

TOWN OF ADDISON, TEXAS

ORDINANCE NO. 008-023

AN ORDINANCE OF THE TOWN OF ADDISON, TEXAS APPROVING AND ADOPTING A NEW TOWN OF ADDISON EMPLOYEE HANDBOOK; REPEALING THE ADDISON EMPLOYEE HANDBOOK APPROVED AND ADOPTED BY THE CITY COUNCIL ON NOVEMBER 11, 1996 AND ALL PRIOR ORDINANCES OR OTHER ACTIONS RELATING TO THE ADOPTION OF THE SAME AND ALL AMENDMENTS THERETO; PROVIDING A SEVERABILITY CLAUSE; PROVIDING AN EFFECTIVE DATE.

BE IT ORDAINED BY THE CITY COUNCIL OF THE TOWN OF ADDISON, TEXAS:

Section 1. Adoption of Employee Handbook. The Town of Addison Employee Handbook, a true and correct copy of which is attached hereto as Exhibit A and incorporated herein and made a part hereof for all purposes, is hereby adopted and approved.

Section 2. Repeal. Any ordinance, resolution, or other action of the Addison City Council (collectively, the "Old Ordinance") approving and/or adopting, and/or amending, that instrument entitled "Town of Addison Employee Handbook" and which is shown therein as having been "Formally Approved and Adopted by Town Council – November 11, 1996" (the "Old Employee Handbook") is hereby repealed, so that the Old Ordinance and the Old Employee Handbook, including any amendments thereto or modifications thereof, shall have no further force or effect.

Section 3. Severability. The sections, paragraphs, sentences, phrases, clauses and words of this Ordinance are severable, and if any article, section, paragraph, sentence, phrase, clause or word in this Ordinance or application thereof to any person or circumstance is held invalid or unconstitutional by a Court of competent jurisdiction, such holding shall not affect the validity of the remaining portions of this Ordinance, and the City Council hereby declares that it would have passed such remaining portions of this Ordinance despite such invalidity, which remaining portions shall remain in full force and effect.

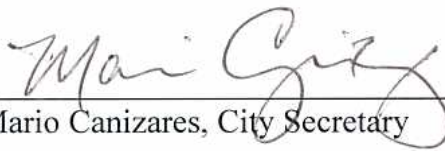
Section 4. Effective Date. This Ordinance shall take effect immediately upon its passage and approval.

PASSED AND APPROVED by the City Council of the Town of Addison, Texas this the 10th day of June, 2008.



Joe Chow, Mayor

ATTEST:

By: 
Mario Canizares, City Secretary

APPROVED AS TO FORM:

By: 
John Hill, City Attorney